

# Chief Data Officer (H/F)

## Our client

We are recruiting for our client, a CAC 40 company, leader in benefits and rewards services, their Chief Data Officer.

## Key Responsibilities

In order to leverage the evolutions arising in its business environment and prepare the future, the company is conducting its global digital transformation. Become a Data Driven Company is one of the key pillars to achieve his ambition.

The Chief Data Officer will be responsible for Data strategy definition and execution across Benefits and Rewards activity. He/she will be in charge to oversee data management and governance across the company and understand how data can be leveraged to create business value.

## Your Missions

Your main tasks & responsibilities as a Chief Data Officer will be :

### Data Management, Data Architecture & Data Governance

Focus on business capabilities of the data, sharing with organization what it could be used for

Define and execute a data roadmap that delivers incremental business value

Ensure data is available, consistent, reliable, accessible, secure and timely to support the mission of the organization

Lead data management and data governance across the BRS

Define and implement data uses case at global level

Find ways to optimize data management costs and investments while increasing value of data available

Improve data integrity and measurements of data quality, within the legal requirements (GDPR)

Set an optimized Data architecture, maximizing Data platform implemented at Group level

### Foster a Data Oriented culture

Act as collaborator and communicator to help align BRS functions in a common vision for their data strategies and platforms, to drive digital transformation and meet business objectives

Prepare the relevant documentation for Business Reviews and/or the Executive Committee when necessary

Create and animate a transverse data community

Contribute to foster a data-drive culture

## Profile

Data Scientist / Data engineer with more than 10 years of experience in Big Data / Data Sciences, including a similar role experience in another international company

Deep knowledge of data architecture

Strong business acumen

Strong project management mindset

Knowledge of Microsoft Azure Data platform (recommended)

Strong negotiation and communication skills, demonstrated interpersonal and influencing skills,

Capacity to convince and explain

Drive, energy and leadership,

Ability to work transversally

Fluent English